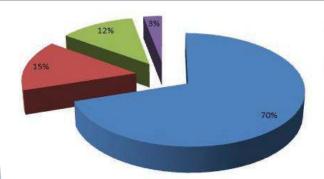


Forbes' List of Top Ten Family Businesses...

generate

60% of the country's employment

78% of all new job creation.



- Never gets past 1st generation
- Never gets past 2nd generation
- Never gets past 3rd generation
- Make it to 4th generation and beyond

(Source: The Conway Center for Family Business)

Bechtel

Started in 1898. Global engineering, construction and project management company

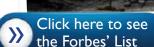


Started in 1911. One of the world's largest food companies



Started in 1886. Makes and sells household goods and products for home cleaning, home storage, air care, personal care and insect control





Gordon Food Service

Started in 1897. North America's largest family-owned and managed food service distributor



35%

of Fortune 500 companies are family companies.

Family businesses comprise **80**of all business enterprises in North America.



HE Butt Grocery

Started in 1905. Regional supermarket chain, operating over 300 stores

